



VRSE Asia Holdings Pte Ltd

# SINGAPORE

## EMPLOYMENT LAW MASTERCLASS



**For all enquiries:**

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## EMPLOYMENT LAW MASTERCLASS

Workplace and  
Employment  
Law SERIES



### DESIGNED FOR

- Human Resource Practitioners
- Industrial Relations Practitioners
- Line Mangers/ Executives
- Business Owners
- Professionals with responsibility of overseeing employees

### DELIVERY

- Virtual

### DURATION

- 10AM - 5PM (SGT)

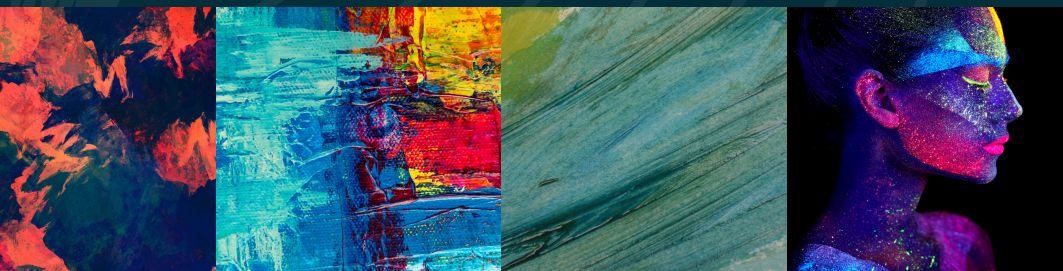
### COURSE FEE


- S\$ 1,298 per pax

### COURSE OVERVIEW

- This course will provide lawyers, human resource professionals, executives, and employers in general guidance on key legal and compliance considerations in the Singapore, especially since new ways of working become increasingly embedded as the pandemic begins to recede.

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### COURSE OUTLINE

#### 1. Overview on Singapore employment law;

- Employment Act;
- Industrial Relations Act;
- Trade Unions Act;
- Retirement and Re-employment Act;
- Central Provident Fund Act;
- Work Injury Compensation Act;
- Workplace Health and Safety Act;
- Employment of Foreign Manpower Act;
- Personal Data Protection Act 2012; and

#### 2. Salient terms of an employment contract (including the new requirement for key employment terms to be stipulated);

#### 3. Brief overview on unions and the impact of a collective agreement;

#### 4. Tripartite Alliance on Fair and Progressive Employment Practices

#### 5. What is an Employee Handbook?

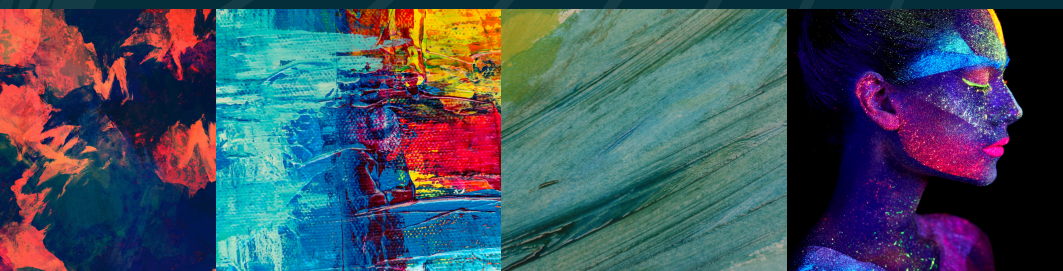
- Benefits of having an Employee Handbook
- Key areas to be covered in Employee Handbook


#### 6. Singapore Employers' Obligations under the Retirement and Re-employment Act

#### 7. Wrongful Dismissal

#### 8. The Employment Claims Tribunal

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## ABOUT THE TRAINER



**Shalini MOGAN**  
**Of Counsel**  
**RHTLaw Asia**

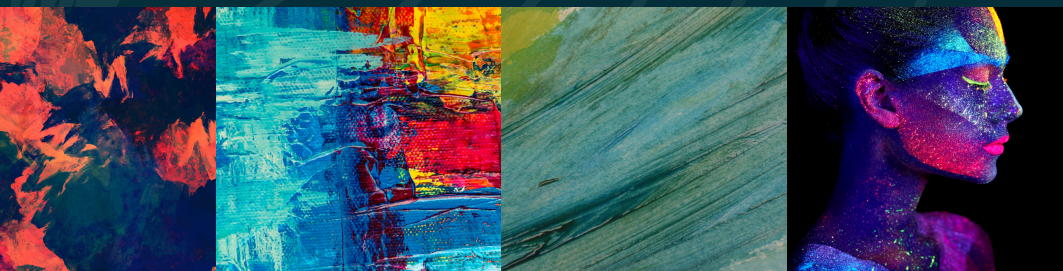
Shalini advises in relation to dispute resolution and deals with claims such as those relating to the following areas:


- Claims in contract between companies, individuals, landlord-tenant, employer-employee, goods and services providers-customers, lenders-borrowers, contractors and sub-contractors;
- Claims in tort such as those relating to negligence of professionals and defamation;
- Claims in equity and trusts such as those relating to right of contribution between co-guarantors and trustee-beneficiary disputes; and
- Shareholder, joint venture, investor and agency disputes between companies and individuals

Shalini has represented both public listed and private limited companies in applications made under the Companies Act. Shalini also advises on regulatory matters, review and drafting of contracts and other documents for private education institutions.

Shalini has advised and acted on behalf of Professional Bodies to prosecute professionals in disciplinary committee inquiries. Shalini has also advised and represented various Statutory Boards in civil claim matters.

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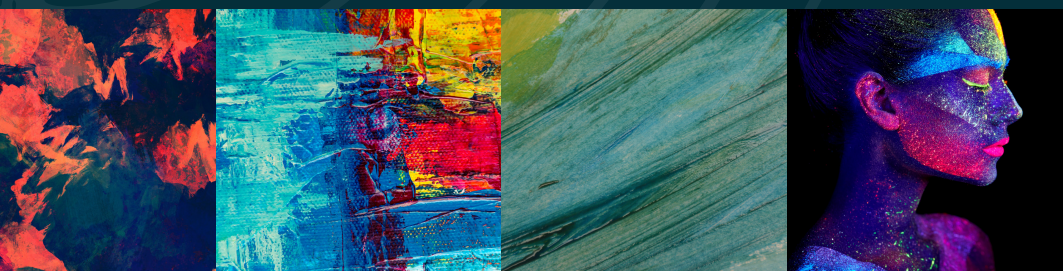
## ABOUT THE ACADEMY

The Academy is a subsidiary of **VRSE Asia Holdings (VRSE Asia)**. VRSE Asia is part of **ONERHT**, an integrated multidisciplinary professional services firm with a network of trusted partners and market specialists across 16 countries.

We pride ourselves on having a successful track record over the years in conducting cutting-edge professional training, seminars, and corporate conferences that connect our customers to information and meaningful business connections. Our priority is to provide our customers with the latest trends, insights and best practice solutions giving them the edge for their job.

The Academy is a training provider of cutting edge courses to help professionals and organizations with the skills and competencies for their continuing professional development and competitive advantage. The Academy runs the **G.R.A.C.E (Governance, Risk, AML Compliance, Ethics), Workplace & Employment Law, and Sustainability programmes** based on industry best practices, practical knowledge, and structured frameworks for developing strategies.

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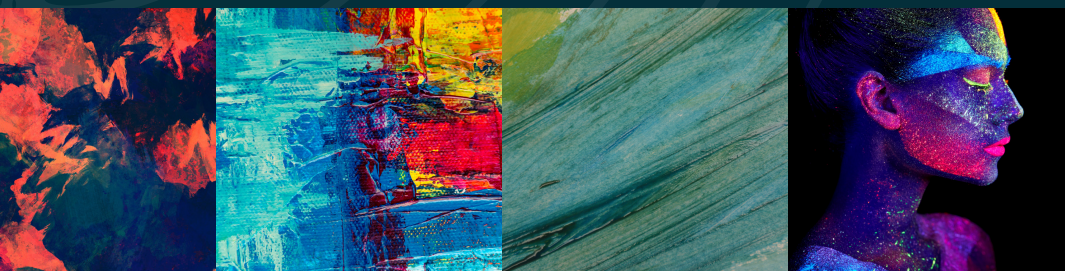
## CANCELLATION, POSTPONEMENT AND SUBSTITUTION POLICY

- Once we have received your registration, the place(s) are confirmed. No refunds will be made for any cancellations, however, program credits of equivalent value only applicable for RHT events will be provided. Credits can only be redeemed for 1 program and is valid for only one (1) year from date of issue.
- In the event that RHT postpones an event for any reason and the delegate is unable or unwilling to attend in on the rescheduled date, you will receive a credit for 100% of the contract fee paid. You may use this credit for another RHT event vent to be mutually agreed with RHT, which must occur within one year from the date of postponement. Except as specified above, no credits will be issued for cancellations. There are no refunds given under any circumstances.
- All cancellations must be received in writing.
- Substitution with a qualified candidate is allowed by providing at least 5 working days of advance notice to RHT. One-time substitution is allowed with no charges. Subsequent substitutions will be charged 10% admin fee.
- RHT is not responsible for any loss or damage as a result of a substitution, alteration or cancellation/postponement of an event. RHT shall assume no liability whatsoever in the event this conference is cancelled, rescheduled or postponed due to a fortuitous event, Act of God, unforeseen occurrence or any other even that renders performance of this conference impracticable, illegal or impossible. For purposes of this clause, a fortuitous event shall include, but not be limited to war, fire, labour strike, extreme weather or other emergency.
- Please note that while speakers and topics were confirmed at the time of publishing, circumstances beyond the control of the organizers may necessitate substitutions, alterations or cancellations of the speakers and/or topics. As such, RHT reserves the right to alter or modify the advertised speakers and/or topics if necessary, without any liability to you whatsoever. Any substitutions or alterations will be updated on our web page as soon as possible.

## DATA PROTECTION

- Any information provided by you in relation to this event is being collected by RHT and will be held in the strictest confidence. It will be added to our database for the primary purpose of providing you with information about future events and services.

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