



VRSE Asia Holdings Pte Ltd

# THAILAND

## EMPLOYMENT LAW MASTERCLASS



**For all enquiries:**

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# THAILAND

## EMPLOYMENT LAW MASTERCLASS

Workplace and  
Employment  
Law SERIES



### DESIGNED FOR

- Human Resource Practitioners
- Industrial Relations Practitioners
- Line Managers/ Executives
- Business Owners
- Professionals with responsibility of overseeing employees

### DELIVERY

- Virtual

### DURATION

- 10AM - 5PM (SGT)

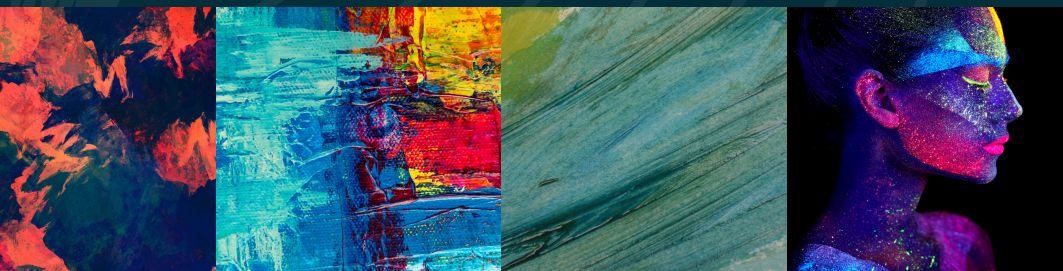
### COURSE FEE


- S\$ 1,298 per pax

### COURSE OVERVIEW

- This course will provide lawyers, human resource professionals, executives, and employers in general guidance on key legal and compliance considerations in the Thailand, especially since new ways of working become increasingly embedded as the pandemic begins to recede.

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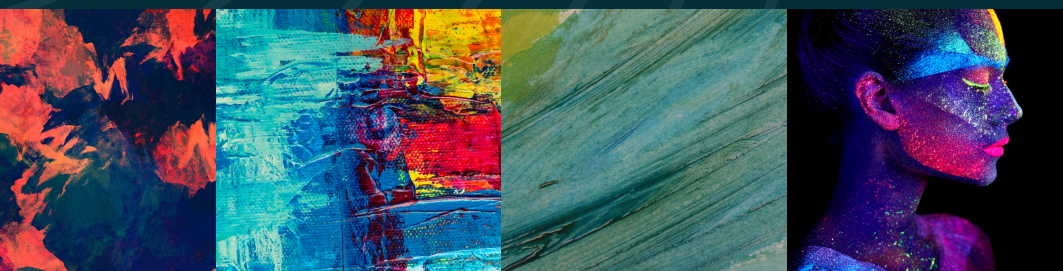
## EMPLOYMENT LAW MASTERCLASS




### COURSE OUTLINE

1. Overview of Thai labour laws
2. Work rules and employment policies
3. Employment contract
4. Fixed-term employee
5. Probationary period
6. Wages vs. welfare benefits
7. Working days and working hours
8. Holidays and leave days
9. OT, payment for working on holidays, and OT on holidays
10. Special treatments for female employees
11. Discrimination and harassment
12. Disciplinary actions
13. Termination procedures
14. Termination payments (severance, etc)
15. Unfair termination
16. Labour dispute resolution processes
17. Mutual separation agreement
18. Retirement
19. Post-employment restrictions
20. Vicarious liabilities of the employer

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## THE TRAINER

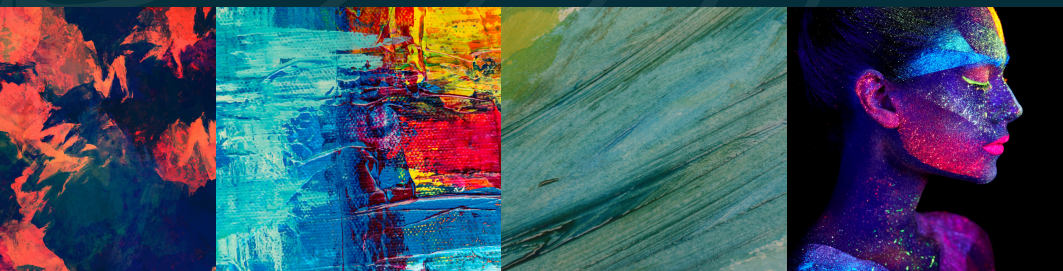



### **Wayu Suthisarnsuntorn** **Partner** **Pisut & Partners**

Wayu is a Partner of Pisut & Partners. Wayu is widely experienced in advising on all company law matters, including acquisitions and disposals of businesses and companies, investments by majority and minority shareholders, as well as senior management. Wayu has designs and implements domestic and multinational corporate group structures to meet client requirements. He also advises on corporate governance and compliance matters, including directors' statutory and fiduciary duties, investment promotion (BOI), factories, warehouses, industrial estates, zoning, environmental and chemical regulations, real estate, labour, transport, hospitality and exchange control issues. From time to time when required, Wayu assists corporate clients in conducting internal compliance investigations and audits by working closely with foreign counsel and internal legal departments of multinational corporations.

Prior to joining Pisut & Partners, Wayu was a partner of PriceSanond, one of Thailand's oldest international law firms. Prior to joining PriceSanond, Wayu worked as an Associate at Apisith & Alliance, a trade-specialized law firm based in Bangkok.

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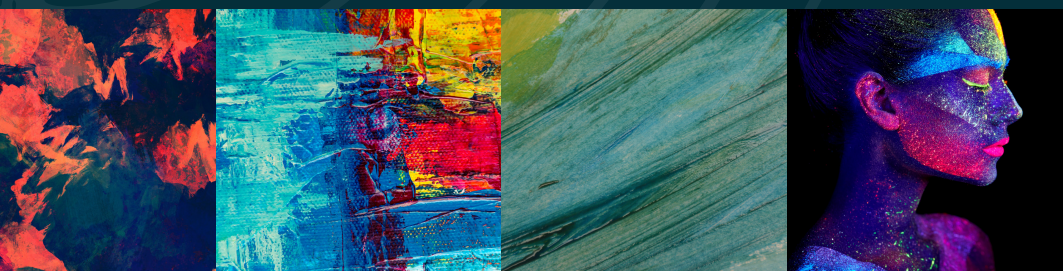
## ABOUT THE ACADEMY

The Academy is a subsidiary of **VRSE Asia Holdings (VRSE Asia)**. VRSE Asia is part of **ONERHT**, an integrated multidisciplinary professional services firm with a network of trusted partners and market specialists across 16 countries.

We pride ourselves on having a successful track record over the years in conducting cutting-edge professional training, seminars, and corporate conferences that connect our customers to information and meaningful business connections. Our priority is to provide our customers with the latest trends, insights and best practice solutions giving them the edge for their job.

The Academy is a training provider of cutting edge courses to help professionals and organizations with the skills and competencies for their continuing professional development and competitive advantage. The Academy runs the **G.R.A.C.E (Governance, Risk, AML Compliance, Ethics), Workplace & Employment Law, and Sustainability programmes** based on industry best practices, practical knowledge, and structured frameworks for developing strategies.

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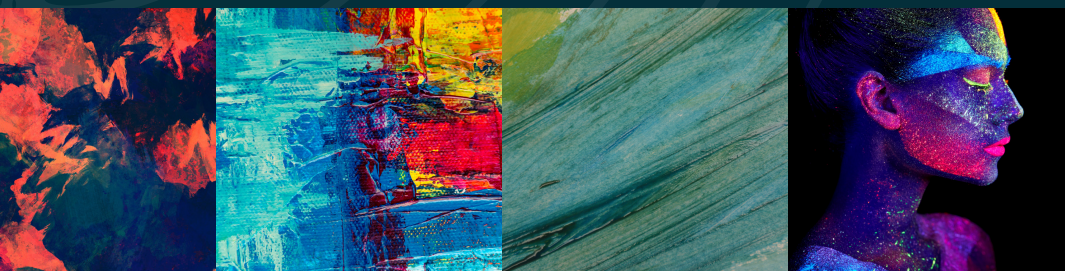
## CANCELLATION, POSTPONEMENT AND SUBSTITUTION POLICY

- Once we have received your registration, the place(s) are confirmed. No refunds will be made for any cancellations, however, program credits of equivalent value only applicable for RHT events will be provided. Credits can only be redeemed for 1 program and is valid for only one (1) year from date of issue.
- In the event that RHT postpones an event for any reason and the delegate is unable or unwilling to attend in on the rescheduled date, you will receive a credit for 100% of the contract fee paid. You may use this credit for another RHT event vent to be mutually agreed with RHT, which must occur within one year from the date of postponement. Except as specified above, no credits will be issued for cancellations. There are no refunds given under any circumstances.
- All cancellations must be received in writing.
- Substitution with a qualified candidate is allowed by providing at least 5 working days of advance notice to RHT. One-time substitution is allowed with no charges. Subsequent substitutions will be charged 10% admin fee.
- RHT is not responsible for any loss or damage as a result of a substitution, alteration or cancellation/postponement of an event. RHT shall assume no liability whatsoever in the event this conference is cancelled, rescheduled or postponed due to a fortuitous event, Act of God, unforeseen occurrence or any other even that renders performance of this conference impracticable, illegal or impossible. For purposes of this clause, a fortuitous event shall include, but not be limited to war, fire, labour strike, extreme weather or other emergency.
- Please note that while speakers and topics were confirmed at the time of publishing, circumstances beyond the control of the organizers may necessitate substitutions, alterations or cancellations of the speakers and/or topics. As such, RHT reserves the right to alter or modify the advertised speakers and/or topics if necessary, without any liability to you whatsoever. Any substitutions or alterations will be updated on our web page as soon as possible.

## DATA PROTECTION

- Any information provided by you in relation to this event is being collected by RHT and will be held in the strictest confidence. It will be added to our database for the primary purpose of providing you with information about future events and services.

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