



VRSE Asia Holdings Pte Ltd

PHILIPPINES

EMPLOYMENT LAW MASTERCLASS



For all enquiries:

Email: admin@vrseasia.com

Tel: +65 6381 6373

PHILIPPINES

EMPLOYMENT LAW MASTERCLASS

Workplace and
Employment
Law SERIES



DESIGNED FOR

- Human Resource Practitioners
- Industrial Relations Practitioners
- Line Managers/ Executives
- Business Owners
- Professionals with responsibility of overseeing employees

DELIVERY

- Virtual

DURATION

- 10AM - 5PM (SGT)

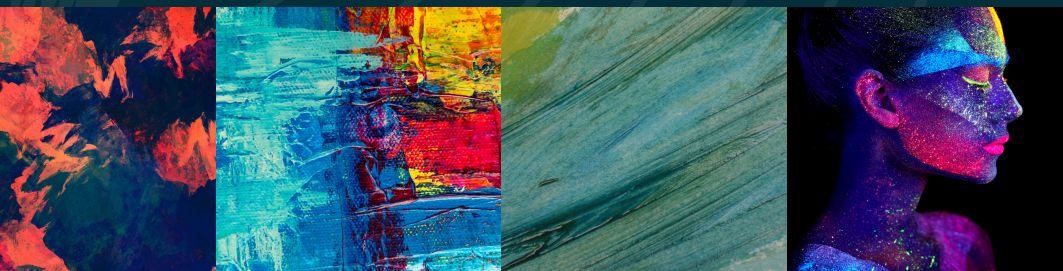
COURSE FEE


- S\$ 1,298 per pax

COURSE OVERVIEW

- This course will provide lawyers, human resource professionals, executives, and employers in general guidance on key legal and compliance considerations in the Philippines, especially since new ways of working become increasingly embedded as the pandemic begins to recede.

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COURSE OUTLINE

EMPLOYING IN THE PHILIPPINES

- The basics: governing law, security of tenure and categories of workers
- Gig-economy
- Pre-engagement considerations

THE EMPLOYMENT RELATIONSHIP

- Management prerogative, labor standards and employee entitlements and benefits

EMPLOYEE PROTECTION

- Privacy
- Work discrimination and harassment
- Mental health in the workplace

TERMINATION OF EMPLOYMENT

- Just Cause for Termination
- Authorized Cause for Termination
- Mutual Separation

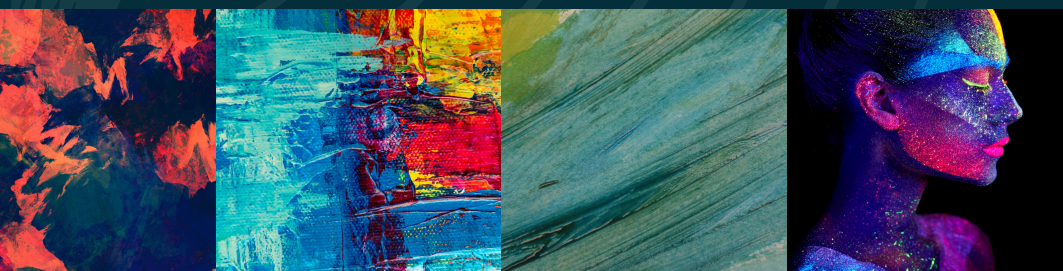
REMOTE WORKING AND WORKING ONSITE


- Telecommuting and Work-From-Home
- Vaccination and other health and safety requirements

UNIONS AND WORK COUNCILS

RECENT DEVELOPMENTS AND PENDING LEGISLATION

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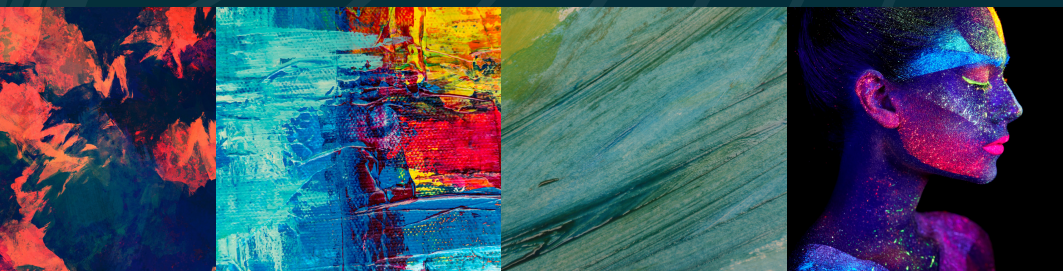



KEY LEARNING OBJECTIVES & OUTCOMES

This course is designed for the following learning objectives:

- To understand the framework of Philippine labor and employment law (statutory, jurisprudence and administrative issuances);
- To be aware of employer responsibilities in complying with statutory law and regulations relating to their relationship with their employees; and
- To guide employers in handling employment decisions legally and effectively.

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THE TRAINER



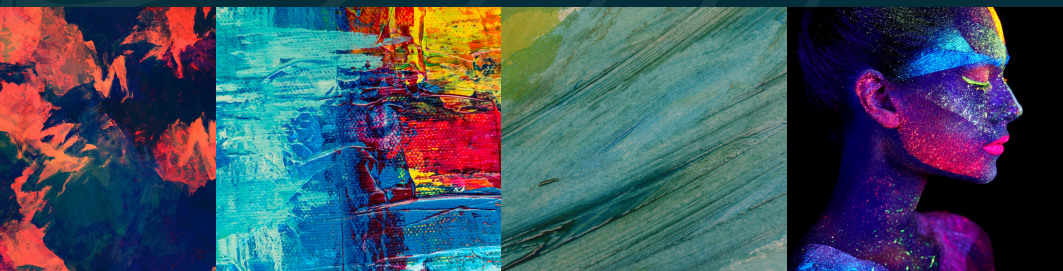
Rashel Ann c. Pomoy
Partner
V&A LAW Villaraza & Angangco


Ms. Pomoy represents domestic and international clients on all aspects of employment and industrial relations. She provides clients with timely and accurate advice, delivered in the most comprehensible manner. Ms. Pomoy frequently assists clients in drafting employment policies, handbooks, releases and severance agreements, as well as non-competition agreements.

Ms. Pomoy also has extensive experience litigating single and multi-plaintiff cases before the National Labor Relations Commission on a wide range of employment issues.

Ms. Pomoy has conducted seminars and lectures, local and international on Philippine labor law. Ms. Pomoy is a co-author of the Philippine chapter of the Tenth and Eleventh editions of the Employment Law Review.

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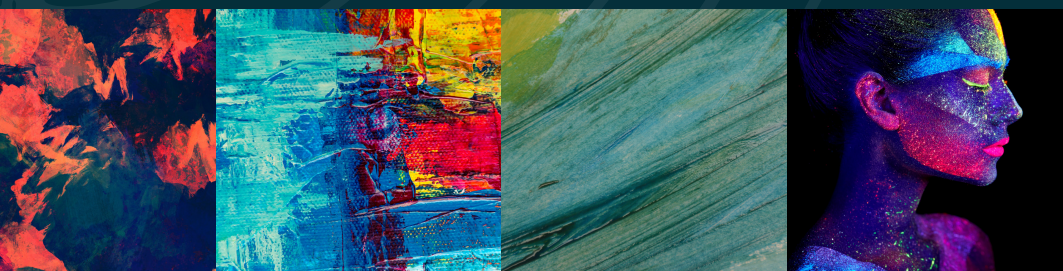
ABOUT THE ACADEMY

The Academy is a subsidiary of **VRSE Asia Holdings (VRSE Asia)**. VRSE Asia is part of **ONERHT**, an integrated multidisciplinary professional services firm with a network of trusted partners and market specialists across 16 countries.

We pride ourselves on having a successful track record over the years in conducting cutting-edge professional training, seminars, and corporate conferences that connect our customers to information and meaningful business connections. Our priority is to provide our customers with the latest trends, insights and best practice solutions giving them the edge for their job.

The Academy is a training provider of cutting edge courses to help professionals and organizations with the skills and competencies for their continuing professional development and competitive advantage. The Academy runs the **G.R.A.C.E (Governance, Risk, AML Compliance, Ethics), Workplace & Employment Law, and Sustainability programmes** based on industry best practices, practical knowledge, and structured frameworks for developing strategies.

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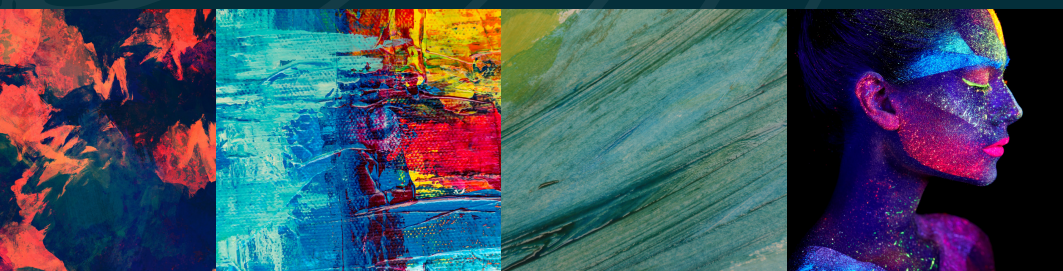
CANCELLATION, POSTPONEMENT AND SUBSTITUTION POLICY

- Once we have received your registration, the place(s) are confirmed. No refunds will be made for any cancellations, however, program credits of equivalent value only applicable for RHT events will be provided. Credits can only be redeemed for 1 program and is valid for only one (1) year from date of issue.
- In the event that RHT postpones an event for any reason and the delegate is unable or unwilling to attend in on the rescheduled date, you will receive a credit for 100% of the contract fee paid. You may use this credit for another RHT event vent to be mutually agreed with RHT, which must occur within one year from the date of postponement. Except as specified above, no credits will be issued for cancellations. There are no refunds given under any circumstances.
- All cancellations must be received in writing.
- Substitution with a qualified candidate is allowed by providing at least 5 working days of advance notice to RHT. One-time substitution is allowed with no charges. Subsequent substitutions will be charged 10% admin fee.
- RHT is not responsible for any loss or damage as a result of a substitution, alteration or cancellation/postponement of an event. RHT shall assume no liability whatsoever in the event this conference is cancelled, rescheduled or postponed due to a fortuitous event, Act of God, unforeseen occurrence or any other even that renders performance of this conference impracticable, illegal or impossible. For purposes of this clause, a fortuitous event shall include, but not be limited to war, fire, labour strike, extreme weather or other emergency.
- Please note that while speakers and topics were confirmed at the time of publishing, circumstances beyond the control of the organizers may necessitate substitutions, alterations or cancellations of the speakers and/or topics. As such, RHT reserves the right to alter or modify the advertised speakers and/or topics if necessary, without any liability to you whatsoever. Any substitutions or alterations will be updated on our web page as soon as possible.

DATA PROTECTION

- Any information provided by you in relation to this event is being collected by RHT and will be held in the strictest confidence. It will be added to our database for the primary purpose of providing you with information about future events and services.

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