



INDIA

EMPLOYMENT LAW MASTERCLASS



For all enquiries:

Email: admin@vrseasia.com

Tel: +65 6381 6373

INDIA

EMPLOYMENT LAW MASTERCLASS

Workplace and
Employment
Law SERIES



DESIGNED FOR

- Human Resource Practitioners
- Industrial Relations Practitioners
- Line Mangers/ Executives
- Business Owners
- Professionals with responsibility of overseeing employees

DELIVERY

- Virtual

DURIATION

- 10AM - 5PM (SGT)

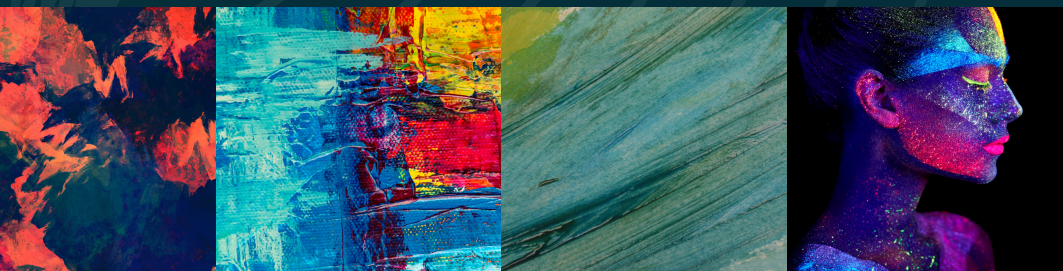
COURSE FEE

- S\$ 1,298 per pax

COURSE OVERVIEW

- The Course aims at covering the current labour and Employment Law in India. It provides an overall legal knowledge on the Laws in India and grievance redressal along with Key Contractual know-how.

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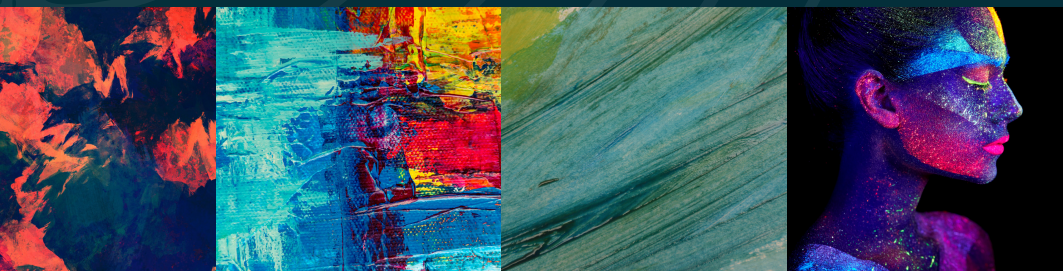
COURSE OUTLINE


- Previous Labour/ Employment Laws in India prior to the major shift to the four Labour Codes in India
- Introduction and overview of the 4 Labour Codes and Rules in India.
- Code on Wages, 2019
- Industrial Relations Code, 2020
- Social Security Code, 2020
- Occupational Safety, Health and Working Conditions Code, 2020
- What has changed in the latest Labour Codes
- HR Policies and Contracts – Essential clauses and terms
- Work From Home and Flexi working Hours
- Safety and healthcare in Employment – Sexual harassment and Maternity Benefits
- Grievances of Employees and what are the remedies.
- Q&A

KEY LEARNING OBJECTIVES & OUTCOMES

- Overview of the latest Labour Codes replacing the previous regime
- Key clauses and terms to include as an Employer
- Key Clauses and terms to look for as an Employee
- Grievance mechanism in India
- What's next in the Employment/ Labour Law segment in India.

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THE TRAINER



Dhanisha Giri
Associate

Anant Merathia & Associates

She is an Associate at AMA. She has assisted in advisory opinions on a plethora of legal complex issues relating to various corporate law issues and is part of the International Desk at AMA.

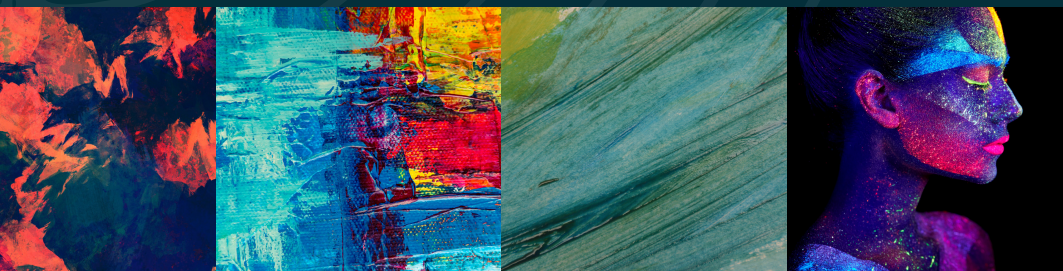


Priyanka Varma
Associate

Anant Merathia & Associates

She is an Associate at AMA. She has provided her assistance and advisory to huge corporates on drafting lease agreements and complex agreements, and is part of the International Desk at AMA.

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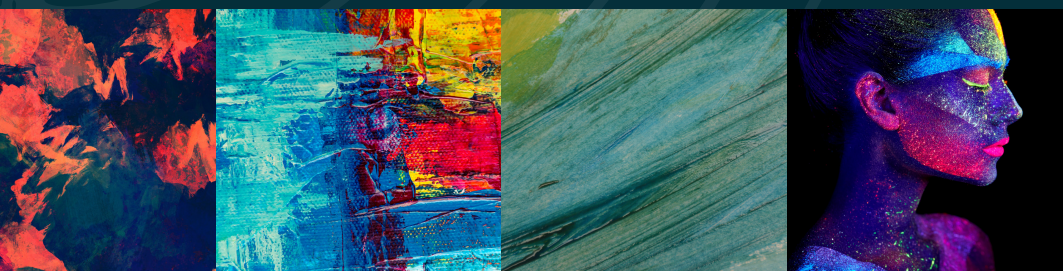
ABOUT THE ACADEMY

The Academy is a subsidiary of **VRSE Asia Holdings (VRSE Asia)**. VRSE Asia is part of **ONERHT**, an integrated multidisciplinary professional services firm with a network of trusted partners and market specialists across 16 countries.

We pride ourselves on having a successful track record over the years in conducting cutting-edge professional training, seminars, and corporate conferences that connect our customers to information and meaningful business connections. Our priority is to provide our customers with the latest trends, insights and best practice solutions giving them the edge for their job.

The Academy is a training provider of cutting edge courses to help professionals and organizations with the skills and competencies for their continuing professional development and competitive advantage. The Academy runs the **G.R.A.C.E (Governance, Risk, AML Compliance, Ethics), Workplace & Employment Law, and Sustainability programmes** based on industry best practices, practical knowledge, and structured frameworks for developing strategies.

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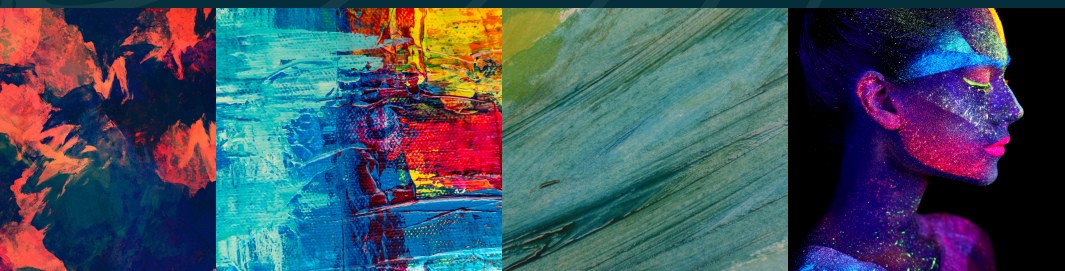
CANCELLATION, POSTPONEMENT AND SUBSTITUTION POLICY

- Once we have received your registration, the place(s) are confirmed. No refunds will be made for any cancellations, however, program credits of equivalent value only applicable for RHT events will be provided. Credits can only be redeemed for 1 program and is valid for only one (1) year from date of issue.
- In the event that RHT postpones an event for any reason and the delegate is unable or unwilling to attend in on the rescheduled date, you will receive a credit for 100% of the contract fee paid. You may use this credit for another RHT event vent to be mutually agreed with RHT, which must occur within one year from the date of postponement. Except as specified above, no credits will be issued for cancellations. There are no refunds given under any circumstances.
- All cancellations must be received in writing.
- Substitution with a qualified candidate is allowed by providing at least 5 working days of advance notice to RHT. One-time substitution is allowed with no charges. Subsequent substitutions will be charged 10% admin fee.
- RHT is not responsible for any loss or damage as a result of a substitution, alteration or cancellation/postponement of an event. RHT shall assume no liability whatsoever in the event this conference is cancelled, rescheduled or postponed due to a fortuitous event, Act of God, unforeseen occurrence or any other even that renders performance of this conference impracticable, illegal or impossible. For purposes of this clause, a fortuitous event shall include, but not be limited to war, fire, labour strike, extreme weather or other emergency.
- Please note that while speakers and topics were confirmed at the time of publishing, circumstances beyond the control of the organizers may necessitate substitutions, alterations or cancellations of the speakers and/or topics. As such, RHT reserves the right to alter or modify the advertised speakers and/or topics if necessary, without any liability to you whatsoever. Any substitutions or alterations will be updated on our web page as soon as possible.

DATA PROTECTION

- Any information provided by you in relation to this event is being collected by RHT and will be held in the strictest confidence. It will be added to our database for the primary purpose of providing you with information about future events and services.

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