



VRSE Asia Holdings Pte Ltd

# MALAYSIA

## EMPLOYMENT LAW MASTERCLASS



**For all enquiries:**

Email: [admin@vrseasia.com](mailto:admin@vrseasia.com)

Tel: +65 6381 6373

# MALAYSIA

## EMPLOYMENT LAW MASTERCLASS

Workplace and  
Employment  
Law SERIES



### DESIGNED FOR

- Human Resource Practitioners
- Industrial Relations Practitioners
- Line Managers/ Executives
- Business Owners
- Professionals with responsibility of overseeing employees

### DELIVERY

- Virtual

### DURATION

- 10AM - 5PM (SGT)

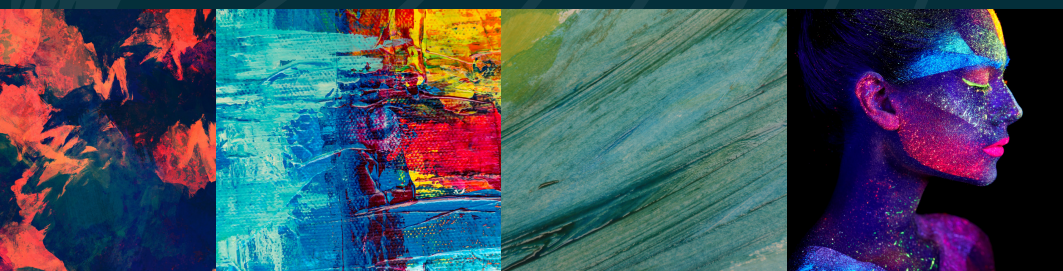
### COURSE FEE

- S\$ 1,298 per pax

### COURSE OVERVIEW

- This course will provide lawyers, human resource professionals, executives, and employers in general guidance on key legal and compliance considerations in the Malaysia, especially since new ways of working become increasingly embedded as the pandemic begins to recede.

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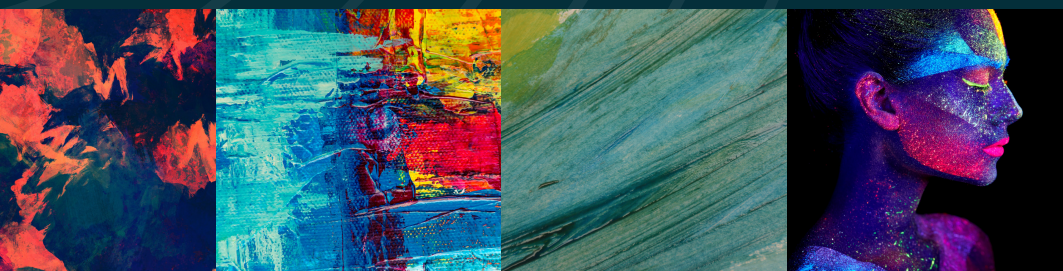
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## COURSE OUTLINE

Relevant legislations governing employment rights in Malaysia	Case studies (termination, dismissal, salary disputes and misconduct)
Employer's obligations	Best practices
Managing employment contracts <ul style="list-style-type: none"> <li>• Types of contracts</li> <li>• Contract terms</li> <li>• Breach of terms / misconduct</li> </ul>	Data Protection in the workplace
Managing workplace discrimination, bullying, harassment	Proposed changes to Employment Law in Malaysia? – Discussion
Prior to termination / dismissal – DI procedures	Diversity and Inclusion
Termination / dismissal / retrenchment / resignation / VSS	Grab riders being considered as employee
Termination / dismissal claims via Industrial Court – navigating the Industrial Court procedures	

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### THE TRAINER



**N. Mohanthas**  
**Partner**  
**HMS**

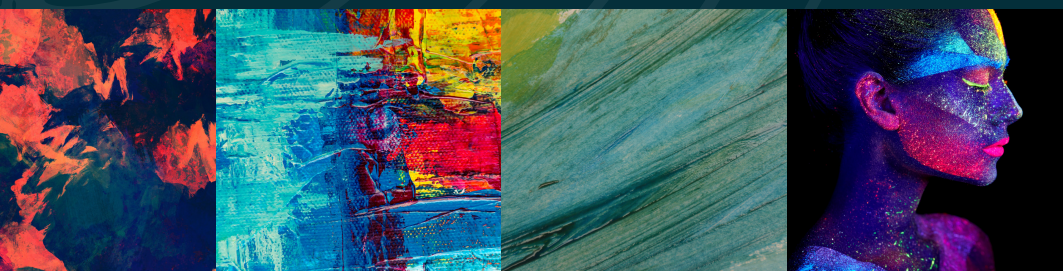
Mohanthas commenced legal practice as a solicitor in the UK in 1990 with a focus on civil litigation, general corporate/commercial and employment law.

In 1999 he was called to the Malaysia Bar having acquired experience in advising foreign and local clients on mergers and acquisitions, joint ventures and corporate restructurings involving companies and businesses in Malaysia and abroad. He has a broad range of expertise on industrial relations and courts matters.

He has advised and worked on various initial public offerings and flotations, on the Bursa Securities. He continues to advise foreign direct investors on the various aspects of commencing and conducting business operations in Malaysia including licensing and regulatory/compliance issues, corporate and commercial matters and industrial relations.

He was also an in-house legal counsel for a major public listed investment holding company which had wide interests in the offshore oil and gas sector in Malaysia and overseas.

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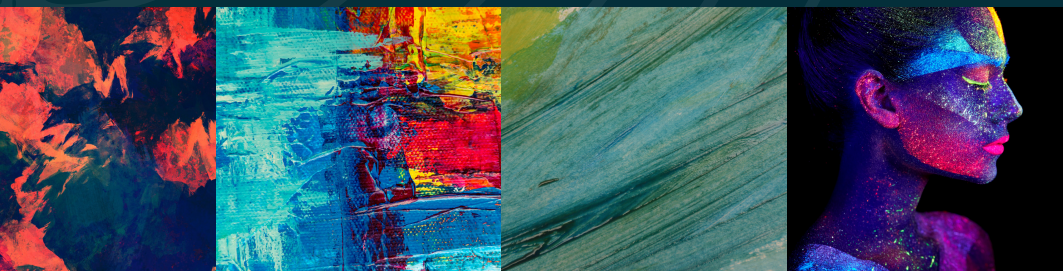


**Esther Hor**  
**Partner**  
**Paul Cheah Associates**

Esther has vast experience in all types of both non-contentious and contentious Intellectual Property works such as protection, enforcement and exploitation of Intellectual Property Rights in Malaysia. She is also experienced in aspects of Information Technology, Communication and Multimedia, Advertising and laws related to cyberspace and Media. Esther frequently represented international conglomerates, local companies, and individuals in High Court and Court of Appeal for Intellectual Property and IT related matters. She advises on foreign intellectual property laws such as Singapore, Brunei, Indonesia, Thailand, Japan, Korea, United Kingdom and many others.

Besides Intellectual Property laws, Esther also has in knowledge in dealing contentious civil litigation matters including but not limited to employment law, contractual disputes, land disputes and others. She seldom acted as counsels in the sub-court as well as High Court for SME companies in Malaysia.

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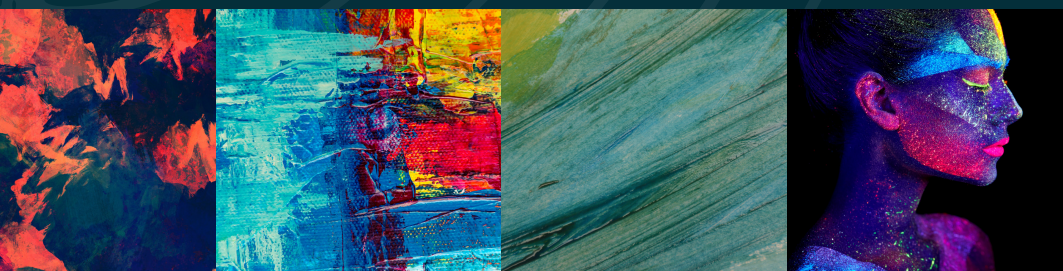
### ABOUT THE ACADEMY

The Academy is a subsidiary of **VRSE Asia Holdings (VRSE Asia)**. VRSE Asia is part of **ONERHT**, an integrated multidisciplinary professional services firm with a network of trusted partners and market specialists across 16 countries.

We pride ourselves on having a successful track record over the years in conducting cutting-edge professional training, seminars, and corporate conferences that connect our customers to information and meaningful business connections. Our priority is to provide our customers with the latest trends, insights and best practice solutions giving them the edge for their job.

The Academy is a training provider of cutting edge courses to help professionals and organizations with the skills and competencies for their continuing professional development and competitive advantage. The Academy runs the **G.R.A.C.E (Governance, Risk, AML Compliance, Ethics), Workplace & Employment Law, and Sustainability programmes** based on industry best practices, practical knowledge, and structured frameworks for developing strategies.

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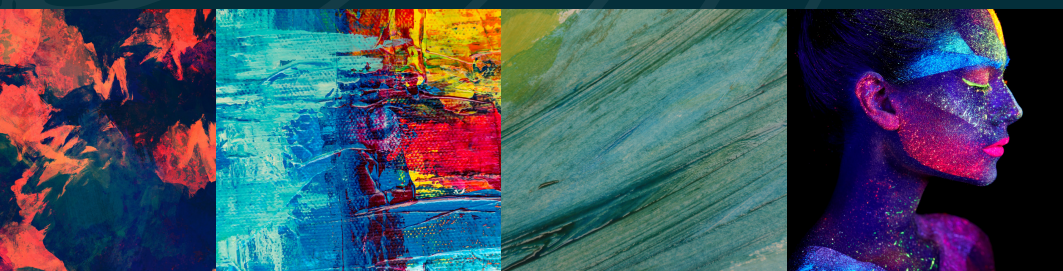
## CANCELLATION, POSTPONEMENT AND SUBSTITUTION POLICY


- Once we have received your registration, the place(s) are confirmed. No refunds will be made for any cancellations, however, program credits of equivalent value only applicable for RHT events will be provided. Credits can only be redeemed for 1 program and is valid for only one (1) year from date of issue.
- In the event that RHT postpones an event for any reason and the delegate is unable or unwilling to attend in on the rescheduled date, you will receive a credit for 100% of the contract fee paid. You may use this credit for another RHT event vent to be mutually agreed with RHT, which must occur within one year from the date of postponement. Except as specified above, no credits will be issued for cancellations. There are no refunds given under any circumstances.
- All cancellations must be received in writing.
- Substitution with a qualified candidate is allowed by providing at least 5 working days of advance notice to RHT. One-time substitution is allowed with no charges. Subsequent substitutions will be charged 10% admin fee.
- RHT is not responsible for any loss or damage as a result of a substitution, alteration or cancellation/postponement of an event. RHT shall assume no liability whatsoever in the event this conference is cancelled, rescheduled or postponed due to a fortuitous event, Act of God, unforeseen occurrence or any other even that renders performance of this conference impracticable, illegal or impossible. For purposes of this clause, a fortuitous event shall include, but not be limited to war, fire, labour strike, extreme weather or other emergency.
- Please note that while speakers and topics were confirmed at the time of publishing, circumstances beyond the control of the organizers may necessitate substitutions, alterations or cancellations of the speakers and/or topics. As such, RHT reserves the right to alter or modify the advertised speakers and/or topics if necessary, without any liability to you whatsoever. Any substitutions or alterations will be updated on our web page as soon as possible.

## DATA PROTECTION

- Any information provided by you in relation to this event is being collected by RHT and will be held in the strictest confidence. It will be added to our database for the primary purpose of providing you with information about future events and services.

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