



VIETNAM

EMPLOYMENT LAW

MASTERCLASS



For all enquiries:

Email: admin@vrseasia.com

Tel: +65 6381 6373

VIETNAM

EMPLOYMENT LAW MASTERCLASS

Workplace and
Employment
Law SERIES

RHT

DESIGNED FOR

- Human Resource Practitioners
- Industrial Relations Practitioners
- Line Managers/ Executives
- Business Owners
- Professionals with responsibility of overseeing employees

DELIVERY

- Virtual

DURATION

- 10AM - 5PM (SGT)

COURSE FEE

- S\$ 1,298 per pax

COURSE OVERVIEW

With Vietnam usually being ranked in the list of best countries to start a business for foreign investors, it is essential to understand legal aspects of the labor landscape of Vietnam, in addition to those relating to investment and enterprise laws. At the end of 2019, the country introduced the new Labor Code and certain guiding documents have been subsequently issued in the following years, which help Vietnam overcome obstacles and inadequacies in the implementation of the old labor code and match international standards as it becomes a part of several free trade agreements the Comprehensive and Progressive Agreement for Trans-Pacific Partnership (CPTPP).

CONTACT US TO REGISTER



+65 6381 6373

admin@vrseasia.com

www.vrseasia.com

VIETNAM

EMPLOYMENT LAW

MASTERCLASS

Workplace and
Employment
Law SERIES



COURSE OUTLINE

1. Insights on Employment Law of Vietnam

- Overview of Employment Law of Vietnam
- Broadened Definition of Employee and Employment Contract: Notes for Employers
- Other Notable Changes in Employment Law for Employers

2. Employment Issues

- Employment Contract: Critical factors to ensure its validity
- Labour Discipline & Material Liability: Key principles to prevent violation
- Foreign Employees: Work permit & work permit exemption

3. Termination of Employment

- Dismissal: How to prepare for a lawful dismissal process
- Unlawful Termination: Be aware of consequence
- Severance Allowance & Job Loss Allowance

4. Others

- Occupational Safety and Hygiene: Highlights to Employers
- Female Employees: What HR needs to know?
- Non-competition and Non-disclosure Clause: Takeaway notes

CONTACT US TO REGISTER



+65 6381 6373

admin@vrseasia.com

www.vrseasia.com

VIETNAM

EMPLOYMENT LAW MASTERCLASS

Workplace and
Employment
Law SERIES

RHT 

KEY LEARNING OBJECTIVES & OUTCOMES

The session will provide the audience with a better understanding of the employment laws as well as discussion on issues that the employers should be most be aware of during their business operation there.

- Vietnamese Employment Law: overview and recent notable changes for employers, including discussion on broadened definitions of employment contract and employee;
- Employment issues: employment contracts and critical factors to ensure its validity, key principles to prevent violation relating to labour discipline & material liability, statutory permits for foreign employees working in the country;
- Termination of employment: how to prepare for a lawful dismissal process, consequences of unlawful termination, severance allowance & job loss allowance;
- Other topics of interests: occupational safety and hygiene, rights and obligations towards female employees, non-competition and non-disclosure clause: take away notes

CONTACT US TO REGISTER



 +65 6381 6373

 admin@vrseasia.com

 www.vrseasia.com

VIETNAM

EMPLOYMENT LAW MASTERCLASS

Workplace and
Employment
Law SERIES



THE TRAINER



Benjamin Yap
Senior Partner
RHTLaw Vietnam

Mr. Benjamin Yap is a Vietnam registered foreign lawyer who is called to the Singapore and English Bar. He is the Firm's first Senior Partner. Prior to joining RHTLaw Vietnam, Benjamin was the resident partner in Ho Chi Minh City for Singaporean law firm, Kelvin Chia Partnership. Benjamin's areas of expertise are focused on corporate/ commercial transactions in mergers and acquisitions, real estate, corporate compliance/governance and employment. Benjamin was the President of the Singapore Business Group from 2008 to 2012 and is currently the Honorary President by virtue of his position as the Immediate Past President.



Bui Thi Giang Huong
Senior Associate
RHTLaw Vietnam

Ms. Huong is a graduate of Ho Chi Minh City University of Law, Faculty of Civil Law. Ms. Huong joined RHTLaw Vietnam in February 2012 as a Legal Assistant and was made Associate in July 2012. Ms. Huong specialises in enterprise law, securities law, labour law and civil law.

CONTACT US TO REGISTER



+65 6381 6373

admin@vrseasia.com

www.vrseasia.com

VIETNAM EMPLOYMENT LAW MASTERCLASS

Workplace and
Employment
Law SERIES



ABOUT THE ACADEMY

The Academy is a subsidiary of **VRSE Asia Holdings (VRSE Asia)**. VRSE Asia is part of **ONERHT**, an integrated multidisciplinary professional services firm with a network of trusted partners and market specialists across 16 countries.

We pride ourselves on having a successful track record over the years in conducting cutting-edge professional training, seminars, and corporate conferences that connect our customers to information and meaningful business connections. Our priority is to provide our customers with the latest trends, insights and best practice solutions giving them the edge for their job.

The Academy is a training provider of cutting edge courses to help professionals and organizations with the skills and competencies for their continuing professional development and competitive advantage. The Academy runs the **G.R.A.C.E (Governance, Risk, AML Compliance, Ethics), Workplace & Employment Law, and Sustainability programmes** based on industry best practices, practical knowledge, and structured frameworks for developing strategies.

CONTACT US TO REGISTER



+65 6381 6373

admin@vrseasia.com

www.vrseasia.com

VIETNAM EMPLOYMENT LAW MASTERCLASS

Workplace and
Employment
Law SERIES



CANCELLATION, POSTPONEMENT AND SUBSTITUTION POLICY

- Once we have received your registration, the place(s) are confirmed. No refunds will be made for any cancellations, however, program credits of equivalent value only applicable for RHT events will be provided. Credits can only be redeemed for 1 program and is valid for only one (1) year from date of issue.
- In the event that RHT postpones an event for any reason and the delegate is unable or unwilling to attend in on the rescheduled date, you will receive a credit for 100% of the contract fee paid. You may use this credit for another RHT event vent to be mutually agreed with RHT, which must occur within one year from the date of postponement. Except as specified above, no credits will be issued for cancellations. There are no refunds given under any circumstances.
- All cancellations must be received in writing.
- Substitution with a qualified candidate is allowed by providing at least 5 working days of advance notice to RHT. One-time substitution is allowed with no charges. Subsequent substitutions will be charged 10% admin fee.
- RHT is not responsible for any loss or damage as a result of a substitution, alteration or cancellation/postponement of an event. RHT shall assume no liability whatsoever in the event this conference is cancelled, rescheduled or postponed due to a fortuitous event, Act of God, unforeseen occurrence or any other even that renders performance of this conference impracticable, illegal or impossible. For purposes of this clause, a fortuitous event shall include, but not be limited to war, fire, labour strike, extreme weather or other emergency.
- Please note that while speakers and topics were confirmed at the time of publishing, circumstances beyond the control of the organizers may necessitate substitutions, alterations or cancellations of the speakers and/or topics. As such, RHT reserves the right to alter or modify the advertised speakers and/or topics if necessary, without any liability to you whatsoever. Any substitutions or alterations will be updated on our web page as soon as possible.

DATA PROTECTION

- Any information provided by you in relation to this event is being collected by RHT and will be held in the strictest confidence. It will be added to our database for the primary purpose of providing you with information about future events and services.

CONTACT US TO REGISTER



+65 6381 6373

admin@vrseasia.com

www.vrseasia.com